

SUGGESTED LEARNING & DEVELOPMENT PATH

LJIST's learning and development opportunities follow four learning tracks: **Foundations**, **Racial Healing**, **Leadership**, and **Application** and are available in several formats, lengths, and price levels.

LJIST highly recommends that organizations start their learning and development path with one or all of the offerings in our **Foundations** series. After completing these offerings, there is no hierarchy or predetermined order to complete the remaining series in. LJIST will support your organization to determine the offerings that best meet your desired outcomes for our partnership.

OFFERING FORMATS & BASE PRICING



3-Hour Highly-Recommended Virtual Learning Prerequisite*
\$5,000 (Org) / \$147 (Ind)



Virtual Workshop (Host or Co-Host**) (9 Hours Over 3 Days + ~3 Hours of Pre/Homework)
\$6,250 - \$12,500 (Org) / \$497 (Ind)



On-Demand Webinar (1-Hour Webinar with Reflection)
\$2,500 - \$5,000 (Org) / \$97 (Ind)



Transformational Program (Host or Co-Host**) (In-Person Retreat + 10-week Remote Follow-Up)
\$25,000 - \$50,000 (Org) / \$1,997 - \$2,197 (Ind)

FOUNDATIONS

Our **Foundations** series grounds participants in the LJIST Theory of Healing and the practice of Constructivist Listening. The frameworks in these offerings inform all our work.



Getting Listened To*

A Practice to Reclaim Our Thinking and Heal From Oppression



Centering Relationships for Systems Change

Moving Out of Fear Toward Connection and Principled Action



Stopping the Cycle of Oppression

How our Early Hurts Perpetuate Injustice



Transforming Relationships Program

Grounding Social Justice in Understanding and Connection



(Includes in-person Transforming Relationships retreat and remote follow-up Just Listening I program)

*LJIST offers a public Getting Listened To (GLT) session twice per year. Registration for these public offerings is included in individual registration for corresponding public Virtual Workshops. Clients hosting a private virtual workshop in the same quarter are also invited to attend as our gift to you (\$5,000 value). LJIST will schedule a public GLT session for co-hosted Virtual Workshops as our gift to you (\$5,000 value).

**Hosting means hosting a private workshop for your organization or group (up to 32 participants). Co-Hosts contract for 50% (\$6,250) of the workshop fee and 50% of the spaces (16), while you and LJIST advertises the remaining slots for public registration. Review our Host | Co-Host | Attend Comparison document for more information and guidance on which option is right for your group.

RACIAL HEALING

Our **Racial Healing** series supports participants to deepen their healing practice using the frameworks of our **Foundations** series with specific emphasis on racism, anti-Blackness, anti-Jewish oppression, and White supremacy.



Giving Up Privilege
*How “White Privilege”
Keeps White Supremacy
in Place*



Ending Racism Together
*Healing from the Social
Construction of “Race”*



**COMING IN 2022:
Ending Internalized
Racism**
*Recentering Our
Connection as BIPOC*



Transforming Racial Healing Program
Mourning the Impacts of Racism to Reclaim Our Humanity
* (Includes in-person Transforming Racial Healing retreat and
remote follow-up Just Listening II program)

*The Transforming Relationships Program is a prerequisite for this program.

LEADERSHIP

Our **Leadership** series supports participants to expand and unleash their social justice leadership using the frameworks of our **Foundations** series.



**Supporting and Backing
Leaders**
*Effectively Preventing
and Handling Leadership
Attacks*



Transforming Leadership Program
*Embracing Sustainable and Joyful
Practices for a Just World*
(Includes in-person Transforming
Leadership retreat and remote follow-
up Just Listening III program)



*The Transforming Relationships Program is a prerequisite for this program.

APPLICATION

Our **Application** series provides an opportunity for participants to implement the frameworks of our **Foundations** series in life and work scenarios.



Giving and Receiving Just Apologies

A Restorative Path to Forgiveness and Reconciliation



Calling In Culture Shifting from “Canceling” to Connection



COMING IN 2022: Embracing Language Liberation

Healing from Legacies of Colonization and Genocide



Transforming Women Program

(Re)producing Justice by Healing Mother(hood) and Sister(hood)
 ✨ (Includes in-person Transforming Women retreat and remote follow-up Just Listening IV program)

SAMPLE ORGANIZATIONAL PATHS

VIRTUAL CO-HOSTED PATH \$15,000 BUDGET



VIRTUAL HOSTED PATH \$50,000 BUDGET



IN-PERSON HOSTED PATH \$100,000 BUDGET

