



Transforming the world, one revolutionary relationship at a time.

WHO WE ARE



Luna Jiménez Institute for Social Transformation (LJIST) provides learning and development, facilitation, coaching, and keynote speaking to inspire individuals and organizations to deepen their commitment to social justice and create transformational change, one revolutionary relationship at a time.

LJIST is internationally recognized for highly effective and insightful programs, expert facilitation of inclusive processes, and dynamic speaking.

Our goal is to inspire and support our clients as they utilize personal healing and active engagement in our LJIST Community of Practice (CoP) to develop powerful skills for transformational social change. We partner with people and organizations dedicated to embracing their full leadership capacity to create a more equitable and just world.

Lasting and effective social change happens one relationship at a time.



OUR STORY

DIST's transformational approach to social change continues the work first started by Dr. Erica "Ricky" Sherover-Marcuse and then carried on by recognized cross-cultural communication specialist Lillian Roybal Rose, M.Ed.

Based in Portland, Oregon, LJIST has been providing transformative learning and development experiences, purposeful facilitation, and impactful DEI action and strategic planning for organizations, companies, groups, agencies, and communities since 1994.



NANCI LUNA JIMÉNEZ

Founder & President NANCI@LJIST.COM

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Never doubt that a small group of thoughtful, committed people can change the world Indeed, it is the only thing that ever has.

MARGARET MEAD

BIOGRAPHY

NANCI LUNA JIMÉNEZ. CPF

Nanci Luna Jiménez is regionally, nationally, and internationally recognized for her highly effective and insightful trainings, inclusive facilitation, and dynamic speaking for groups of diverse ages, industries, and cultural backgrounds. In 1994, she founded the Luna Jiménez Institute for Social Transformation (then known as Luna Jiménez Seminars & Associates) to deliver unique programs that guide individual healing and transformation, cultivate initiative and leadership in social change, and create more just and equitable workplaces and communities.

A <u>Certified Professional Facilitator</u> since 2006, Nanci facilitates individuals and groups in understanding how systemic oppression affects their lives, their work, and their relationships with others, then supports them to envision and make revolutionary changes through personal healing, cross-cultural communication, group consensus, organizational inclusion, and short- and long-term strategic and action planning.

Nanci's unique approach to diversity, inclusion, and social justice continues the legacy of work first started by Dr. Erica "Ricky" Sherover-Marcuse, who coined the term "unlearning racism," and then carried on by recognized cross-cultural communication specialist Lillian Roybal Rose, M.Ed. Their approaches encourage participants to recognize the value of their own heritage and to foster common understanding with others as a means of building alliances and working for social justice. Nanci uniquely combines this training along with methodologies developed by the <u>Institute for</u> Cultural Affairs (ICA), an international organization that trains people to lead participatory processes for more sustained organizational and social change.

Of Puerto Rican and Chicana heritage, Nanci was born in Detroit, Michigan, and was raised there and in Tucson, Arizona. She currently lives in Portland, Oregon.

HISTORICAL JOURNEY



Reflecting on Our Past to Inform Our Future

Length: 1 day Location: Off-Site Ideal number of participants: 20-45*

A Historical Journey session includes a visual technique and timeline exercise where the group names key past and present events of the organization, the community, and the world. They then name the "chapters" of their organizational story and create a vision by brainstorming positive potential future events. This session:

- · Creates organizational learning and allows new members of the group to internalize and learn from the group's legacy
- · Honors long-time members of the group while thoughtfully on-boarding new ones
- Helps identify "pain points" in an organization's story that haven't been fully healed and have impeded forward movement based in trust and understanding
- · Diffuses conflict by reducing blame toward a specific event or person(s)
- · Generates common understanding and foundation
- · Reveals emerging trends in a group's or organization's legacy
- · Prepares the group for envisioning future work and impact
- · Celebrates the group's accomplishments to date
- · Provides a basis for a document that records the organization's history to this point which can be shared with new group members and added to along an organization's life-cycle.

*Larger and smaller groups can be accommodated.



This session provided an opportunity to contribute our shared and individual experiences and perspectives to the vision."

CITY OF PORTLAND PARKS & RECREATION DIVERSITY & EQUITY COMMITTEE